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**BSN Competency: Practice Role**  
**Nebraska Action Coalition-Education Subcommittee**

**Practice Role**

**Definition** The nurse demonstrates holistic practice through the design and implementation of strategies based on care processes and outcomes data. While coordinating/managing priority based nursing across settings and populations through independent and collaborative applications of the nursing process, the nurse uses effective communication practices to minimize risks associated with transitions in care delivery. The nurse participates in solving work unit inefficiencies and operational failures that impact nursing care and contributes to policy development, implementation, and/or evaluation at a systems level. (reference Mass document, 2010)

**Competency Behaviors**

1. Implements quality and safety initiatives utilizing best practices to improve health care delivery and outcomes to individuals, families, groups, communities, populations, and the healthcare team (AACN BSN Essentials, 2009).
2. Implements holistic, patient centered care that reflects an understanding of human growth and development, pathophysiology, pharmacology, medical management, and nursing management across the health illness continuum, across the lifespan, and in multiple healthcare settings (AACN BSN Essentials, 2009).
3. Revises care based on patient/population outcome data and evidenced-based practice.
4. Collaborates with specific *known* populations and the interprofessional healthcare team to manage transitional care.
5. Uses a critical reasoning approach to problem solving and decision making.
6. Collaborates in the development and implementation of systems changes.
7. Facilitates integration of new evidence into standards of practice, policies and nursing practice guidelines.
8. Demonstrates effective planning, implementation of population-focused interventions through interprofessional collaboration and advocacy.
9. Uses information and communication technologies in preventive care. (AACN BSN Essentials, 2008).
10. Participates in the identification of health disparities in policy, finance, and regulatory environments.